
Editorial

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Women are one of the physically and mentally strongest personalities in the world. Women entrepreneurs create a special pact in society by developing the economic status in society. The leadership qualities of female entrepreneurs have a positive influence on the social motivations and achievements of businesses. With women at the wheel, companies are more likely to be persuaded to introduce family-friendly policies. Entrepreneurs are shaping the economy by creating new resources and new opportunities and by originating new products and services.

Today's new cooperative entrepreneurial context is more favourable to this sort of approach than the traditional world of business. In fact, community-based initiatives have emerged as crucial instruments of women's leadership empowerment. Women empowerment is a global issue in determining the status of women and discussions on women's rights are at the forefront of formal and informal campaigns worldwide. 2001 is declared as women's empowerment year by our country.

Empowerment is a multidimensional process, which enables us to realise our full identity, power and potentialities, capabilities and competencies of our rights and opportunities for development in all spheres of life. Women's empowerment is very necessary to make the future brighter for families, society, and their country. Women are as talented as men. Previously women were not allowed higher education like men and hence their talent was wasted. But nowadays women can go for higher studies, and it encourages them to show their capabilities which will not only benefit them but also the whole world at large.

The main advantage of women's empowerment is that there will be an overall development of society. The money that women earn does not only help them and their families, but also helps society to develop. Women's empowerment leads to a decrease in domestic violence. Uneducated women are at higher risk of domestic violence than an educated woman.

In order to make the country a fully developed country, women's empowerment is one of the essential tools to get the goal to develop. The Government also takes and initiated so many policies for the empowerment of women. Empowering women to take the important decisions for their personal development is called women's empowerment. It is to make women independent in all aspects of life be it mind, thoughts and making the right decisions without societal and family restrictions. Empowering women is to bring equality in the social order in which men and women are both equals in all areas. For a country to have a bright future, society and family to flourish, women empowerment is essential. In ancient India women were not treated the same way that men were, so for the country to develop, women must be given equal status as men.

The goal of the policy is to bring about the advancement, development, and empowerment of women. Elimination of discrimination and all forms of violence against women and girls. Women empowerment is the key to strengthening their participation in decision-making which is the most important key to socio-economic development. According to the data of research, it has been noted that empowering women acts as a potential which accelerates economic growth and continues development. Thus, Government policies are very useful for women's empowerment. The National Policy for Women Empowerment (2001) and The National Policy for Women (2016) are very essential policies for women empowerment.

Women's presence on management teams is usually related to a more robust social commitment and a more hands-on leadership style. It is said that the influence of a woman leads to greater motivation and better results. One benefit of female leadership is an increase in measures to promote work-family balance, which is imperative for the development of the country as well as for improving families' quality of life. Even though women entrepreneurs have more privileges listed above, they too have a lot of issues and hindrances in their careers. To become a successful woman entrepreneur, a woman has to sacrifice a lot of her life and society and work hard to become successful. Our international conference on women leadership and empowerment discusses the various roles played by women entrepreneurs in society and rebuilding their families and nation together. Most of the challenges faced and strategies developed to overcome that, success stories are discussed at length in this conference.

To conclude, this special issue on women empowerment should be of interest to a broad readership that includes scholars, women entrepreneurs, women leaders, policymakers and those who are interested in women empowerment related topics. As a final point, we would like to thank the editorial team of the *World Review of Entrepreneurship, Management and Sustainable Development*, the reviewers, and the authors, for their support to get everything done accordingly. Furthermore, we would like to register our heartfelt thanks to Professor Leo Paul Dana, the Editor-in-Chief of *WREMSD* for his endless support and invaluable guidance to make this publication a success.