
Editorial

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Biographical notes: Sapna Rakesh is an accomplished management educationist and renowned researcher having more than 25 years of industry-academia experience. She is the Director and Professor at the IMS Ghaziabad, University Courses Campus. She has research work in reputed national and international journals from Scopus/ABDC list and various other journal of international repute. Over the years, she has promoted research and consulting projects with many renowned companies for achieving efficiency at workplace.

Shilpi Sarna is having 17+ years of experience incorporate and academics and her key interest areas are work life balance, stress, organisational behaviour and labour laws. She is currently working as an Associate Professor in the area of Human Resource Management. She has also presented her research work in prestigious international and national conferences. She has organised FDP and various management development programs for students to mentor them.

Each research opportunity provides a deep stimulation for creation of new knowledge and dissemination of new learning to the academic world. With the constantly changing business world, it is critical to investigate the new practices and methods being adopted in the complete transformation of the world. The breakneck speed at which the world is changing is leading to the unearthing of many issues that have become pertinent today and will change the future also. Academicians are pressurised to research and develop new models, understanding and knowledge in the areas sustainability, environment and entrepreneurship as these trends are changing the way the world works. These broad themes have been discussed in detail in the special issue of *International Journal of Environment, Workplace and Employment* that has focus on sustainability and entrepreneurship as the two pillars of economic growth and development.

The special issue received exponential response from both academicians and scholars with research-based papers both empirical and conceptual. It created a platform for deep deliberations to take place, thereby leading to the creation of an immense piece of knowledge. The research papers that have contributed meaningfully to the study of organisational culture, employee engagement, leadership, corporate governance, sustainability in sectors, conflict management, importance of creativity in entrepreneurship, issues linked to stress and also concerns in sustainable reporting. The research papers have undertaken very elaborate and in-depth research in their area with collaborating the theory with practice. This has led to the amalgamation of various best

practices, rules of business, actual problems of the industry, future scenario and the standards set for working which would help not only the organisations to improve their working but also create new benchmarks for that industry.

We hope that with the little initiative taken by the team to collaborate with academicians and researchers from all over the world, the special issue of the journal would generate high value for the academic world thus leading to creation of new and unique knowledge. A plethora of issues have been researched upon along with exploring new areas of research that the future researchers can build upon for contributing meaningfully to the world of research. The editorial team is pleased to present this compilation of high quality research papers for the benefit of the society at large and all the stakeholders involved in the field of academic research. We hope that the future issues of the journal would continue this legacy of producing high quality research by focussing on the pertinent areas that are critical for research in the current globalised world.