
Editorial

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International Journal of Information Systems and Change Management (IJISCM) continues to publish its Volume 10, Number 4 issue. The objectives of *IJISCM* are to promote the research and practice of the fields of information systems and change management. This journal aims to establish an effective channel of communications amongst educators, information systems workers, managers, and industry practitioners to contribute, disseminate and learn from each other. We welcome your continuous support, communication, and submission to this journal.

The fourth issue of the volume ten collects four high quality papers. Topics in this issue are: 'Can incivility impede knowledge sharing behaviour?', 'How non-economic motivations affect electronic word-of-mouth: evidence from Chinese social media', 'Learn from failure as a change mechanism for enhancing work performance at hotel workplace: the role of leadership and psychological capital', and 'IT-based entrepreneurship in sharing economy: the mediating role of value expectancy in micro-entrepreneur's passion and persistence'.

The first article studied the impact of workplace incivility on knowledge sharing behaviour. Muhammad Farrukh, He Ting, Imran Ahmad Shahzad, and Zhou Hua also assessed a mediating role of organisational support in this study. An empirical analysis has been conducted to this study. The statistical results showed that a significant relationship existing between incivility and knowledge sharing behaviour.

The second article studied the issue of electronic word-of-mouth (e-WOM) and its influence to social media. Muhammad Sohaib, Peng Hui, Umair Akram, Zubair Akram, and Muhammad Bilal conducted an empirical study that based on the theory of planned behaviour through the technology acceptance model technique. Their result showed that altruism, reputation, reciprocity, and attitude had positive impacts on e-WOM.

The third article conducted an advanced study on how to enhance learning from failure to improve work performance. Chi-Min Wu, Tso-Jen Chen, Tsung-I Pai, Yuan-Duen Lee, and Ting-Fei Chen conducted an empirical analysis that selected samples from hotel employees to validate the hypotheses in the study. Their research results showed that shared leadership can positively affect psychological capital (PsyCap) and learning from failures.

The final article studied the issue of IT-based entrepreneurship in sharing economy. Xiaobei Liang, Jiang Jiang, and Eldon Y. Li investigated micro-entrepreneur related entrepreneurial passion, persistence and related factors in the research model. Their empirical analysis found that entrepreneurial passion had a significant impact on persistence. Also, perceived economic benefits and sustainability mediate the relationship between entrepreneurial passion and persistence.

I hope these four articles would continuously adjoin their values and contributions to the areas of information systems and change management. I would encourage our readers to continue to develop new applications and theories in these fields. The *IJISCM* will continue to serve as an important forum for the exchange of innovative ideas.