
Editorial

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International Journal of Information Systems and Change Management (IJISCM) continues to publish its Volume 10, Number 1 issue. The objectives of *IJISCM* are to promote the research and practice of the fields of information systems and change management. This journal aims to establish an effective channel of communications amongst educators, information systems workers, managers and industry practitioners to contribute, disseminate and learn from each other. We welcome your continuous support, communication and submission to this journal.

The first issue of the Volume 10 collects five high quality papers. Topics in this issue are: 'High performance scheduler for multicast switches', 'Dynamic social alignment on operational level and organisational performance', 'The influence mechanism of goal content on employees' ethical sensitivity', 'Competency-based diagnosis for interns-quality assessment approach' and 'Task complexity and rapport in outsourced system development'.

The first article addressed the issue of high speed internet communication. N. Narayanan Prasanth, R. Chithra Devi and S.P. Raja proposed a high performance scheduler for buffered crossbar switches to work under multicast traffic. It is proved that this high performance scheduler can achieve maximum throughput with minimum delay than current algorithms.

The second article studied how dynamic social alignment on an operational level could improve organisational performance. Nikola Levkov developed a conceptual model of dynamic social alignment and then conducted an empirical analysis to validate the proposed model. The empirical results support the hypotheses that organisations have better dynamic social alignment on the operational level could support the execution of organisational change.

The third article conducted a study on ethical sensitivity of employees. Dalong Zhang, Jian Zhang and Ying Zhang adopted self-determination theory to analyse the effects of goal contents on ethical sensitivity and the mediating role of psychological needs. An empirical study was conducted to test the proposed model. The statistical results showed positive relevance between variables.

The fourth article studied the area of educational quality on internship programs. Tao-Ming Cheng, Hsing-Yu Hou, Rung-Ching Chen, Dinesh Chandra Agrawal and Ji-Yuan Lin adopted Deming's PDCA methodology to investigate the relationship between learning outcome, competency assessment and curriculum improvement. An empirical study showed that after the internship, student's professional and common competencies were improved. The overall teaching and learning quality was also improved.

The final article studied the impact of context on offshore information system development project teams. Neeraj Parolia, Yuzhu Li and Stella Tomasi examined the role of rapport and the impact of task complexity within offshore project teams and their implications for team performance and work satisfaction. The empirical analyses supported the idea that the interdependence between task complexity and rapport among team members could lead to shared understanding of the problem and then eventually leads to successful project outcomes.

I hope these five articles would continuously adjoin their values and contributions to the areas of information systems and change management. I would encourage our readers to continue to develop new applications and theories in these fields. The *IJISCM* will continue to serve as an important forum for the exchange of innovative ideas.