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## Editorial

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**Biographical notes:** Sanjay Kumar Singh is an Associate Professor of Management at the College of Business, Abu Dhabi University, Abu Dhabi, UAE. He has published over 48 refereed journal articles and five books. He has been Editor – Special Issue(s) in several refereed journals such as *International Journal of Logistics Management*, *International Journal of Organizational Analysis*, *International Journal of Productivity and Performance Management*, *Journal of Enterprise Information Management*, *Journal of Workplace Learning*, and *International Journal of Work Organisation and Emotion*, *Management Decision*, *International Journal of Educational Management*, *Gender in Management: An International Journal*, *Benchmarking: An International Journal* and *Journal of Organizational Change Management* to name a few. He is on the Editorial Advisory Board of *International Journal of Organisational Analysis*, *International Journal of Productivity and Performance Management*, and *International Journal of Value Chain Management*.

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To be at the forefront, the organisation needs to set a goal of creating greater value for all its stakeholders as the prosperity of a firm depends upon continuous renewal of processes, policies, products and overall cultural architecture. The innovation and its management has become business prerogative in the 21st century as it's the only competitive edge for any organisation to survive as well as grow. The innovative firm has tendency to perceive things from new angles based on broader perspective by leveraging its cultural strengths to take risks and being flexible to adapt itself to challenges of its business environment. These firms of leadership architecture full of positive attitudes and supportive behaviour which rewards or publicly acknowledge effective innovations in its processes and products/services by their employees. Innovation always remain a challenge for the managers and leaders in organisation but it is the only avenue for sustained successes. It is under this backdrop that the special issue on 'competing through innovation management' was visualised to provide to leaders, managers, policy makers and consultants about the ingredients of innovation management at workplace.

The first paper titling 'Low cost carriers versus traditional carriers and its impact on financial performance: a comparative study on the UAE airlines companies' explain about the financial angle of management of the low cost carriers. The articles discusses the practical and the theoretical aspects to make the budgeted airlines competitive, especially in the United Arab Emirates.

The next paper is titled 'Models of innovations: an overview of perspectives and expositions' wherein the authors have made an attempt to share with the readers about

different models of innovation. The paper discusses the findings of the study in great detail and has suggested way out to create and sustain innovation at workplace.

The last paper is titled 'A front-foot approach to conflict triggered by favouritism' has taken a philosophical angle onto the issues of favouritism in social life, including organisations across sectors. This paper is worth reading and has many practical implications for business and people at workplace.

Last but not the least, I believe that special issue on 'competing through innovation management' will be appreciated by the readers – the managers, the leaders, the policy makers, and the likes.