
Editorial

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This issue of *IJSSM* presents a cross section of sustainable strategic management from four different perspectives. All of these articles give an in depth discussion of management and the complex elements that are part and parcel of developing and managing sustainability in our globalised world.

The first article presents a discussion of how organisational development is a consequence of the demands of changing environments. New knowledge developed in applied social sciences has caused these transformations to take place. Brisk fluctuations in the organisational environments has required alterations in the processes and interactions due to technology advances. Additionally, the structure and people currently in organisational structures have become more flexible and are willing to take risks that provide more responsiveness than traditional structures required. New individual and organisational skills are required. Resilience is a main factor that contributes to effective organisational development. It ensures the survival and generates additional benefits from adverse circumstances.

The second article explores discussion between academics and practitioners since early 1950s. This discussion discovered numerous theories and various taxonomies relating to corporate social responsibility (CSR) practices. None of the discussions formed a consensus. The article provides an overview on existing CSR theories and a literature review of 11 CSR practice taxonomies in various countries around the world.

The third articles provide an overview of how gender diversity has been developed as one of the key components in selecting members of corporate boards of director. From a research, regulatory and practical perspective, women on board of directors (WOBD) can contribute to the development of sustainable strategic management when it comes to the increased stakeholder demands on social and environmental issues. This literature review evaluates 200 empirical research studies on the impact of WOBD on corporate governance quality and firm performance.

The final article discusses issues relating to highlighting the importance of developing a sustainable environment for achieving workplace diversity. The driving concept is for organisations to use the power of diversity as a foundation for developing a sustainable competitive advantage. A variety of factors were considered that may lead to the development of a sustainable environment favourable to attracting and retaining a diverse workforce.

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We appreciate your interest in *SSM* and welcome your involvement.