
Editorial

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International Journal of Information Systems and Change Management (IJISCM) continues to publish its Volume 9, Number 3 issue. The objectives of *IJISCM* are to promote the research and practice of the fields of information systems and change management. This journal aims to establish an effective channel of communications amongst educators, information systems workers, managers, and industry practitioners to contribute, disseminate and learn from each other. We welcome your continuous support, communication, and submission to this journal.

The third issue of the volume nine collects four high quality papers. Topics in this issue are: 'Connecting technology and human behaviours towards e-health adoption', 'Adaptive fairness scheduling and optimisation of power in millimetre wave MIMO-OFDM systems', 'Test suite reduction based on traceability matrix with association rule mining technique', and 'Fostering work outcomes: the interactive effects of organisational justice and Islamic work ethics'.

The first article addressed the issue of e-health identity, health policy, and human perceptions in Canada. Jamil Razmak and Charles H. Bélanger adopted a secondary data from national physician survey of Northern Ontario to conduct this research. This study focused on the electronic health communication between physicians and patients through the system of personal health records (PHR). Their study also explored three sociological factors (openness to change, awareness toward, and quality of healthcare services) that predict people's attitudes and behavioural intention toward e-health.

The second article examined the areas of mobile multimedia communication and spectral efficiency over wireless channels. Rangasamy Deepa proposed an adaptive fairness power allocation scheme for transmission of multimedia images for mmWave MIMO-OFDM. The experimental results showed a better error performance, an improved PSNR and reduced percentage of pixel errors.

The third article conducted a research on software testing technology. B. Subashini and D. JeyaMala proposed the technique that fusing data mining and association rule mining into software testing process. The proposed technique reduced the redundant and irrelevant test suite in testing software. A case study analyses was applied to this research.

The last article studied the effect of organisational justice on organisational commitment and job satisfaction with interactive effect of work ethics. Amjad Younas, Daoping Wang and Abdul Waheed analysed the research hypotheses through data collected from employees in the banking industry of Pakistan. Their empirical results supported the existence of interactive effect of Islamic work ethics between the justice dimensions and the work outcomes.

I hope these four articles would continuously adjoin their values and contributions to the areas of information systems and change management. I would encourage our readers to continue to develop new applications and theories in these fields. The *IJISCM* will continue to serve as an important forum for the exchange of innovative ideas.