Editorial

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Biographical notes: David C. Chou is a Professor of Computer Information Systems at Eastern Michigan University. He received his BC degree from Feng-Chia University, MS degree from National Taiwan University and MS and PhD degrees from Georgia State University. He had published more than 200 papers in the fields of information systems. He served as the President of the Southwest Decision Sciences Institute in 2007 to 2008 and is the Editor-in-Chief for the *International Journal of Information Systems and Change Management (IJISCM)*. Currently, he serves as an editorial board member for five academic journals.

International Journal of Information Systems and Change Management (IJISCM) continues to publish its Volume 7, Number 1 issue. The objectives of IJISCM are to promote the research and practice of the fields of information systems and change management. This journal aims to establish an effective channel of communications amongst educators, information systems workers, managers, and industry practitioners to contribute, disseminate and learn from each other. We welcome your continuous support, communication, and submission to this journal.

The first issue of the volume seven collects four high quality papers. Topics in this issue are: 'Learning as a change agent in ERP enabled organisations – a case analysis', 'Factors influencing innovation at individual, group and organisational levels: a content analysis', 'Diagnosing organisational health: a case study of Pakistani banks', and 'Development of an integrated demand-supply balancing system for supply chain exception handling'.

The first article was co-authored by Rajendran Raju and Ranga Rajagopal, who conducted a case study on how organisations could manage their learning and task performance through the information systems usage. They assumed that organisational change could be brought about by institutionalising learning that finally reach to better system usage and higher business value. Their research started with building a conceptual model and then validated by an industrial case study.

The second article examined innovation literature through an exhaustive content analysis over the top ranked journals published in the last 12 years. Mohamed, Zennouche, Jian, Zhang and Bo Wen Wang investigated the determinant factors that could either foster or hinder innovation at individual, group, and organisational levels. Based on the findings, the authors proposed a new framework on the innovation study.

The third article studied the issue on organisational health management. Bilal Bin Saeed, Wenbin Wang and Rui Peng conducted a case study of bank's operations in Pakistan through a diagnostic model approach. Their research adopted the multi-attribute utility theory to calculate the overall health scores of these banks. Based

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on the data collected from this study, this article concluded that the industry showing a slight improvement in the performance over years.

The last article investigated the issue of information visibility in supply chain management practice. Li-Chih Wang and Chen-Yang Cheng developed an integrated demand-supply balancing (IDSB) system framework to demonstrate how the IDSB system could handle supply chain exception. This research utilised a textile company's data to support their conclusion that the IDSB could support global production planners to effectively generate more feasible multi-site master production scheduling and other related production activities.

I hope these four articles would continuously adjoin their values and contributions to the areas of information systems and change management. I would encourage our readers to continue to develop new applications and theories in these fields. The *LJISCM* will continue to serve as an important forum for the exchange of innovative ideas.