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## **Preface**

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The special issue aims at promoting new findings in the areas of innovation and learning, especially global viewpoints on technology, innovation, and industrial management. Its overall goal is to encourage more discussions on the global trends in managing industrial operations, and to utilising and apply new knowledge for continuous performance improvement in an organisation.

The issue includes revised and extended versions of selected papers presented at Technology, Innovation, and Industrial Management or TIIM 2012, held in Lublin, Poland during 22–25 May, 2012. All papers were subjected to the double-blinded review. The target participants are scholars, researchers, practitioners, and doctoral students.

My thanks go to the following guest editors for their help processing this special issue:

### **Biographical notes**

Dr. Namkyu Park is currently an Associate Professor at Department of Industrial and Systems Engineering, Ohio University, Athens, Ohio, USA. He has earned his Bachelor, Master, and Doctoral degrees in Industrial Engineering from Seoul National University in South Korea. He completed his post doctoral work at School of Industrial Engineering, Purdue University, West Lafayette, Indiana, USA in 1995. His research relates to entrepreneurship, technology management and innovation, supply-chain management, optimisation in healthcare and other service systems, and financial and economic dynamics. He has published several books and research articles relating to enterprise resource planning, e-Commerce, and high-performance computing methods. He has received numerous awards over the past decade such as the 2010 Best Paper Award for Technology, Innovation, and Industrial Management (TIIM) Conference hosted in Pattaya, Thailand. Finally, prior to shifting the career to the academic field, he was the Founder and CEO of Intelligenceware, Inc., Seoul, Korea.

Dr. Zbigniew Pastuszak is currently the Dean at Faculty of Economics, Maria Skłodowska-Curie University (UMCS), Lublin, Poland. He is also serving as the Associate Professor at Transportation Department, Faculty of Technical and Economic Sciences, College of Enterprise and Administration in Poland. Previously, he was the Director of the Institute of Management at UMCS during 2012–2016. He has supervised more than 300 engineer's master's theses and has worked on consulting private firms during the past 20 years in the areas relating to e-Business. He is notably one of the earlier participants for the Polish Virtual University. He has published more than

90 international articles and is currently serving as an editorial reviewer for more than ten journals. Finally, he received the Best Paper Award at the 2007 Management International Conference in Slovenia in 2007 and was also recognised for the 2008 Computer Educator of the Year Award from the US's IACIS.

Dr. Agnieszka Sitko-Lutek is currently the Professor at Department of Organization and Management, Maria Curie Sklodowska University (UMCS), Lublin, Poland. Previously, she served as the Vice Dean for Research and International Cooperation at Faculty of Economics, UMCS. She has been active in many professional associations such as the Polish Human Resources Management Association and Associate of the Institute of Personnel and Development in the UK. She has published many outstanding books and several articles in the referred journals relating to culture for managerial and organisational development; human capital, skills, and competencies; Polish enterprise in the globalisation era. She research interests include organisational culture, business culture, human capital and competencies, learning styles within teams and organisations, and organisational development. She has recently been acting as the Executive Committee Member of American Academy of Management.