
International management in Europe: new opportunities for the academic community

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Biographical notes: Vlad Vaiman holds a Doctorate in Business Administration from the University of St. Gallen in Switzerland. His academic experience includes teaching undergraduate, graduate, and executive courses in top universities around the world, such as Helsinki School of Economics (Finland), University of Graz (Austria), Oslo University College (Norway), California Lutheran University (USA), Danube University of Krems (Austria), etc. His research interests include issues of both organisational behaviour and international management, and particularly, matters of cultural differences and their influences on leadership, motivation, and talent management in multinational companies. He is also an active member of the International Association of Management Consultants and its Canadian chapter.

Dear Colleagues,

It is my pleasure to welcome you to an exciting journey – you are now holding in your hands the inaugural issue of a new academic publication, the *European Journal of International Management* (EJIM). EJIM is the first international journal dedicated entirely to fostering an understanding of issues in international management theory and practice from European perspectives – including those from the Central and Eastern Europe – and to providing both conceptual and functional implications useful for the further development of research, teaching practices and managerial techniques.

One of the strongest points distinguishing EJIM from similar academic publications is that our journal solicits literature allowing for a *broader* interpretation of research – it welcomes not only papers which adhere to the most common research standards (i.e., largely based on hypotheses testing using quantitative methods), but also those that introduce a more European perspective through qualitative and interdisciplinary contributions.

The main objective of EJIM is to establish an outlet for scholars interested in a variety of topics in international management in Europe, including, but not limited to, Environment of International Management in Europe, International Strategy, International HRM, Cross-cultural Management, Leadership, and Entrepreneurship. EJIM's publications are aimed not only at the academic community preoccupied with purely conceptual research, but also at other academics actively involved in transferring theoretical wisdom into actionable knowledge.

EJIM publishes original papers, case studies, book reviews, commentaries, conference notes, and a regular section that summarises research findings from relevant non-English sources. Special issues dedicated to important topics in European international management will also be published regularly. Despite its European orientation, EJIM welcomes authors from all over the world, including North America, Asia, and the South-Pacific region.

EJIM will be published quarterly (four times a year), both in print and online. Our website www.inderscience.com/ejim will provide you with the most convenient access to published papers, book reviews, and other materials, as well as with plenty of information on EJIM's submission guidelines, scope, policies, and a very impressive editorial board. Also please do not forget to visit our website on a regular basis for more updates, calls for papers, and new developments.

Thank you for your interest in our new publication and, once again, welcome!