
Knowledge management in Japan

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After more than 15 years of research on knowledge and the creation and management of intellectual capital, the foundation of the growing field and the accomplishments are emerging (*e.g.*, Rynes *et al.*, 2001). However, the globally dispersed research activities and the research results are not fully reflected in the discussion on Knowledge Management. The continuing rise of international dependencies and the ongoing internationalisation of business suggest linking the pockets of knowledge research in order to benefit most from advances in Knowledge Management research and practice. Most research remain focused on data and/or analytical methods originating in the West and is published in English language journals. As effective as spreading research results by publication in English and in Western outlets is, international sharing of research results and insights can be improved.

The limited awareness of research results in Knowledge Management in the Asian countries deserves our special attention. Among Asian countries, the study of Knowledge Management in Japan deserves special attention. What is the idiosyncrasy of Knowledge Management in Japan? What lesson can be learned from these experiences?

Reference

- Rynes, S., Bartunek, J. and Daft, R. (2001) *Across the Great Divide: Knowledge Creation and Transfer Between Practitioners and Academics in Academy of Management Journal*, Vol. 44, No. 2, pp.340–355.