## **Editorial**

## Guest Editors: Anthony E. Gear

Professor of Management, Business School, University of Glamorgan, Pontypridd, Glamorgan CF37 1DL, UK Fax: 01443 482380 E-mail: aregear@glam.ac.uk

## A. Leonard Minkes

Emeritus Professor of Business Organization University of Birmingham, 14 Hayward Road, Oxford, OX2 8LW, UK

This new Journal is one of a number of journals published by Inderscience, which are devoted to the study of management and designed for international coverage. The primary themes which it aims to explore are management processes and the processes through which decisions are arrived at in private and public sector organizations. The Journal is seeking papers, both in theory and analysis, and in the practice of management, and it welcomes contributions from academics, consultants, and practitioners in management.

As the distinguished Editorial Board and the first selection of papers indicate, interest and contributions are drawn from a number of countries, and focus on management and organizational development. Comparisons and contrasts in management behaviour in different economic and cultural environments are also within the province of the Journal.

The Notes for Authors at the end of the Journal set out the review process for articles submitted to it. The Executive Editors may also accept, at their discretion, general papers, conference and working papers, and reports of research work in progress. They would also be pleased to receive case studies in the development of firms and other types of organization.

A particular feature of the Journal is the emphasis on the word 'process', including technology-based methods of facilitating decision making, and on the interplay between the talents of managers / entrepreneurs and the requirements of organziational behaviour and learning.