# R&D intensity and firm valuation: effect of director and manager incentives

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**Abstract:** Using a sample of 5829 Taiwanese firm-year observations over the 2008–2012 period, we examine the relationship between R&D expenditure and firm valuation. For the whole sample, we find a significant positive association between R&D investment and firm valuation as measured by Market-to-book ratio. However, we also find the dummy variable for Director and Officers liability insurance to be a highly significant variable. Furthermore, we find that the positive association is only effective for the sub-sample of firms with D&O insurance. This is a natural experiment in which we see the critical moderating role played by the incentive of directors and officers as affected by D&O insurance in the relation between R&D spending and firm value.

**Keywords:** R&D expenditure; firm valuation; market to book ratio; D&O insurance; services and standards.

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#### **1** Introduction

"Spending more on R&D won't drive results..." says the 2010 'Global Innovation 1000' report by Booz and Company. A 2015 Mckinsey paper on R&D effectiveness carries the title "Brightening the black box of R&D", Whether R&D expenditures are effective in value creation has been a perennial question in the minds of executives and business consultants. R&D and capital expenditures often result in cost overrun and delay. Overinvestment is a common problem with US firms, up to 20% of a firm's cash flow (Richardson, 2006). R&D expenditures are also an easy target for cost cutting when managers face pressure in generating short-term profits since R&D expenditures are expensed rather than capitalised (Knott, 2012).

In terms of empirical evidence, while some studies report a negative effect of R&D expenditures on firm valuation (Guo et al., 2004; Lin and Chen, 2005), many studies report evidence supporting a positive relationship between R&D spending and firm performance (Branch, 1974; Tassey, 1983; Erickson and Jacobson, 1992; Long and Ravenscraft, 1993; Hitt et al., 1991). Chalmers et al. (2002), Eberhart et al. (2004), Munari et al. (2010) and Li (2006) also report evidence of a significant positive correlation between stock price abnormal returns and variations in R&D investments. Comparing younger Hi-tech with older Low-tech firms, Duqi and Torluccio (2013) report evidence that younger and smaller Hi-tech firms experience higher market value effect from R&D spending.

One of the key issues, however, has not been clearly addressed in earlier studies. The issue of managerial and director incentive is critically important in the investment into R&D. Conscientious directors and managers would engage in appropriate R&D expenditure even when facing profit pressure, while opportunistic directors and managers might be tempted to cut R&D expenditure to generate a higher short-term profit.

Directors and Officers' (D&O) Liability Insurance is an important instrument as an incentive for directors and managers to spend in R&D because D&O liability insurance covers corporate directors and officers against claims arising from their negligent actions as representatives of a firm (Hwang and Kim, 2014). As D&O liability insurance increases the likelihood of attracting valuable outside directors to join the board, reducing conservatism, and lowering the threat of litigation risk (e.g., Core, 1997; O'Sullivan, 2002), the unintended moral hazard can be reduced.

Empirically, some studies report a negative performance after adopting D&O liability insurance (Chalmers et al., 2002; Zou et al., 2008). Lin et al. (2011) reveal that acquirers with a higher level of directors' liability insurance coverage experience lower announcement-period abnormal stock returns and lower synergies. Two studies find a positive association between this insurance and the cost of debt and equity respectively (Lin et al., 2013; Chen et al., 2016).

Other scholars suggest that firms purchase D&O liability insurance as a regular business practice and that the insurance does not necessarily harm shareholder wealth (Bhagat et al., 1987; Boyer, 2003). Holderness (1990) and O'Sullivan (1997) suggest that D&O liability insurance would strengthen external monitoring and hence prevent the occurrence of managerial wrongdoing.

This study contributes to the literature by advancing the understanding of the role of D&O liability insurance in enhancing firm value from R&D investment in an Asian context. Earlier studies on the relationship between R&D spending and firm value tend to focus on Western countries. In this paper, we use a dataset from Taiwan stock markets,

and provide additional evidence using a sample from the emerging markets. We also contribute to the literature in using D&O liability insurance as an instrument for director and manager incentive in the issue of R&D effectiveness.

The rest of this paper is organised as follows. Section 2 reviews the literature and develops a hypothesis. Section 3 discusses the data and empirical methodologies. Section 4 presents the empirical results. Section 5 concludes the paper.

#### 2 Literature review and hypothesis development

Much research has revealed a positive relationship between R&D and firm value (Ahmed and Falk, 2006; Han and Manry, 2004; Lin and Liu, 2015; Luo et al., 2009; Nekhili et al., 2012; Szewczyk et al., 1996). Duqi and Torluccio (2011) find a strong positive and significant influence of R&D expenditure on firm market value. Chan et al. (2001) find that companies with high R&D to equity market value earn large excess returns. Kallunki et al. (2009) find that the magnitude of stock price response to the R&D spending of a technology firm that's acquiring another technology firm increases by 107% in the year of acquisition. Anagnostopoulou (2008) finds that much research attributes such a positive relation to market compensating for risk from R&D investments. Firm value can be influenced by R&D investments because R&D investments can influence the future profitability of a firm (Branch, 1974) and contribute positively to firm performance (Ehie and Olibe, 2010). Therefore, market participants find both capitalised R&D and R&D expense to be value relevant (Callimaci and Landry, 2004).

R&D involves a high level of risk and uncertainty (Moehrle and Walter, 2008). For example, in 2003, Daimler-Chrysler recognised more than \$250 million running losses when DaimlerChrysler and Deutsche Telekom founded a joint venture named Toll Collect to develop and build a highway truck-toll-collection system for the German government (Edmondson et al., 2004).

As per agency theory, shareholders may not be able to benefit from high risk/high return strategies associated with R&D investments because risk-adverse managers tend to prefer short-term gains through efficiency-seeking strategies leading to a reduction in R&D and capital expenditures (Bargeron et al., 2010; Cohen et al., 2009; Liu, 2015; Ortiz et al., 2013). In addition, members of the board of directors of publicly traded corporations face personal liability for breach of duties of care to the company's shareholders (Romano, 1991). Liability exposure may induce managers and directors to be overly conservative and lead them to forego risky positive net present value projects (Boyer and Tennyson, 2015).

D&O insurance policies provide coverage to a company's officers and directors against risks arising from day-to-day management (Boyer and Tennyson, 2015) and attract competent and talented directors and officers (Mayers and Smith, 1982). A recent study (Hwang and Kim, 2014) finds that D&O insurance leads to a more risk-taking behaviour of firms.

Moreover, Chan et al. (2015) find that R&D-intensive firms indeed earn higher stock returns when they have well-established corporate governance because good governance is able to prevent potential overinvestment in R&D spending and to increase the rate of return for R&D spending firms. Pindado et al. (2015) find that effective control mechanisms reinforce the positive effect of R&D on a firm's market value. D&O insurers can provide valuable monitoring services to the firm like scrutinising its governance

structure during the underwriting process (Core, 1997, 2000). Insurers engage in extensive pre-sale monitoring of potential purchasers of D&O insurance (Baker and Griffith, 2009). Holderness (1990) indicates that insurers may negotiate changes in a firm's corporate governance as a condition for obtaining insurance such as increasing the number of outsiders on the audit committee. O'Sullivan (1997) finds that the purchase of D&O insurance is positively related to firm size and negatively related to insider ownership of shares. Boyer and Tennyson (2015) find that D&O insurance coverage to associate with stronger corporate governance. Since D&O insurance encourages optimal risk taking (Boyer and Tennyson, 2015), we hypothesise that

 $H_1$ : R&D spending and firm values are positively associated.

 $H_2$ : D&O insurance coverage increases the positive association between firm value and R&D spending.

# 3 Data and methodology

#### 3.1 Data, sample selection and key variables

Our sample incorporates the annual financial results of listed firms traded on either the Taiwan Stock Exchange (TSE) or GreTai Securities Market (OTC) for the sampling period from 2008 to 2012. All variables of the observations are extracted from the Taiwan Economic Journal database, which is comparable to CRSP/Compustat merged database. Considering the differences in regulations and accounting periods, we exclude firms in finance and utility industries as well as non-trading and non-December fiscal year-end firms. Over this sampling period, 16 firms stopped buying the D&O insurance in some years, three of which repurchased the insurance in other years. To avoid the impact of such outliers, we exclude these 16 firms. After excluding firms with missing values in the variables used, our final data contains 5829 firm-year observations of 1303 firms. These firms come from across all 29 industrial categories in Taiwan as per Table 1. In our robustness test, all variables are winsorised at the top and bottom 1% level.

Table 1 reports the percentage of firms in each industrial category by year and 5-year average. It is clear that the variation in the percentage properly reflects the industrial landscape of Taiwan. Of the 29 industrial categories (currently category numbers 7 and 13 are not in use, and Category 19 is for Miscellaneous and contains no observations) many traditional industries represent less than 1% of firms, while High-tech industries have the highest percentages. Many firms are in industries where R&D is critical: Electronic Parts/Components (14.41%), Semiconductor (9.55%), Optoelectric (8.37%), Computer and Peripheral (8.34%) and Communications and Internet (5.47%) (based on 5-year average).

Table 2 reports mean value of firm characteristics variables across industry categories. Confirming results in Table 1, traditional industries represent a smaller number of observations while High-tech industries offer more observations. In terms of firm age, traditional industries have higher firm age, while the average age of all High-tech industries is lower than the total average of 36 years. We also observe that in terms of the adoption of D&O liability insurance, High-tech firms have the higher percentage of D&O adoption around 70%, while  $30 \sim 40\%$  traditional industries have adopted D&O. When we look at R&D ratio, the High-tech industries also have significantly higher

ratios. The five industries with highest R&D expenditure ratio are Biotech and Medical Care (27.27%), Information Service (11.76%), Semiconductor (11.1%), Computer and Peripheral (5.78%) and Communications and Internet (5.68%). In terms of ownership structure, High-tech industries tend to have higher insider ownership around 2%, while most of the other industries have insider ownership lower than 1%. This provides an explanation/rationale for their higher percentage in the adoption of D&O liability insurance. Above patterns in firm characteristics give a preliminary indication of the relation among D&O liability insurance, R&D expenditure and firm performance.

#### 3.2 Methodology

We use the following OLS regression to investigate the relationship between firm performance and R&D investment. If H<sub>1</sub> holds true,  $\beta_1$  is expected to be positive and significant. To test H<sub>2</sub>, we investigate this relation for firms with D&O insurance and firms without separately after removing  $\beta_2$  D&O Incentive from the model. If H<sub>2</sub> holds true,  $\beta_1$  is expected to be significantly positive to a greater extent for firms with D&O insurance.

 $MB_{it} = \beta_0 + \beta_1 RD_{it} + \beta_2 D\&O$  Incentive  $+ \beta_3 X_{it} + v_{it}$ ,

where  $MB_{it}$  is Firm *i*'s market-to-book ratio in Year *t*;  $RD_{it}$  is annual R&D expense as a percentage of sales revenue; D&O Incentive is a dummy variable with a value 1 for firms with D&O liability insurance, and value 0 otherwise;  $X_{it}$  is a set of exogenous control variables, and  $v_{it}$  is the error term.

The MB ratio has been a common measure of firm value for over two decades used by many scholars like Cheung et al. (2011), Hoi and Robin (2010) and Pérez-González and Yun (2013). We follow many earlier studies in using MB ratio as a measure of firm valuation (e.g., Fich and Shivdasani, 2006). Market to book ratio is the sum of the market value of shares outstanding at the end of the year and total debts divided by total assets. RD investment has been measured by R&D expense over sales revenue ratio in numerous previous studies (e.g., Duqi and Torluccio, 2013; Knott, 2012).

The control variables are chosen based on prior studies (Morck et al., 1988; Yermack, 1996; among others), which include institutional ownership, insider ownership, board size, board independence, long-term debt ratio, fixed asset ratio, a log of total assets and sales growth rate. Cheung et al. (2011) observe that there is a positive and statistically significant correlation between the changes in the quality of corporate governance practices and subsequent changes in market valuation as measured by market-to-book ratio. Therefore, measures of governance practice are included as control variables. Below are definitions of independent variables:

*Instp* (Institutional ownership): percentage of shares held by financial institutions such as mutual funds and pension funds.

Insdp (Insider ownership): percentage of shares held by corporate managers and officers.

Board (Board size): the number of board members.

Board indp (Board independence): the percentage of outside directors on the board.

*LTDTA* (Long-Term debt ratio): long-term debt as a percentage of total assets, a measure of leverage.

Log TA (Log of total assets): a measure of firm size.

Sales Growth (Sales growth): year on year change in sales.

FATA (Fixed asset ratio): fixed assets as a percentage of total assets.

**Table 1**Sample industry distribution (% of firms, by year)

Code	Industry	2008	2009	2010	2011	2012	Average
01	Cement	0.63%	0.60%	0.61%	0.59%	0.57%	0.60%
02	Food	2.08%	1.97%	1.92%	1.76%	1.64%	1.88%
03	Plastic	2.45%	2.31%	2.36%	2.27%	2.29%	2.34%
04	Textile and fibre	4.35%	4.45%	4.20%	3.61%	3.77%	4.07%
05	Elec. engi. and machine	5.07%	5.22%	4.72%	5.12%	4.83%	4.99%
06	Appliance and cable	1.27%	1.20%	1.22%	1.34%	1.31%	1.27%
08	Glass and ceramics	0.36%	0.34%	0.35%	0.34%	0.33%	0.34%
09	Paper	0.63%	0.60%	0.61%	0.59%	0.57%	0.60%
10	Steel and iron	3.35%	3.17%	3.15%	2.94%	2.95%	3.11%
11	Rubber	1.00%	0.94%	0.79%	0.84%	0.74%	0.86%
12	Auto	0.45%	0.43%	0.17%	0.34%	0.41%	0.36%
14	Construction	5.43%	5.39%	5.07%	4.95%	4.67%	5.10%
15	Sea transport	1.81%	1.88%	1.84%	1.76%	1.80%	1.82%
16	Tourism	1.00%	0.94%	0.96%	0.84%	1.23%	0.99%
17	Finance and insurance	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
18	Wholesale and retailing	1.63%	1.71%	1.57%	1.51%	1.47%	1.58%
20	Other	5.34%	5.39%	5.24%	5.21%	5.00%	5.24%
21	Chemical	3.17%	3.17%	2.88%	3.11%	2.87%	3.04%
22	Biotech and medical care	3.26%	3.34%	3.50%	4.20%	5.00%	3.86%
23	Oil, gas and electricity	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
24	Semiconductor	9.15%	8.98%	9.79%	9.91%	9.91%	9.55%
25	Computer and peripheral	8.42%	8.47%	8.48%	8.23%	8.11%	8.34%
26	Optoelectric	7.61%	8.13%	8.39%	8.73%	9.01%	8.37%
27	Communications and internet	5.43%	5.30%	5.42%	5.54%	5.65%	5.47%
28	Electronic parts/components	14.13%	14.20%	14.86%	14.61%	14.25%	14.41%
29	Electronic products distribution	3.44%	3.34%	3.32%	3.19%	3.11%	3.28%
30	Information service	3.26%	3.25%	2.88%	3.19%	3.19%	3.16%
31	Other electronic	5.25%	5.30%	5.68%	5.29%	5.32%	5.37%

The sample consists of 5829 firm-year observations of 1303 listed firms in Taiwan from 2008 to 2012. This table reports industry distribution of sample firms across the 29 industrial categories for stocks listed in Taiwan Stock Exchange. Due to significantly different legal and regulatory frameworks, following earlier studies, firms in Industry Category 17: Finance and Industry and in the utilities industry, Industry Category 23: Oil, Gas and Electricity are excluded. Reported numbers are percentages of firms in each industry for each of the five years from 2008 to 2012 and for the total five-year period. Industrial codes 7 and 13 are currently not used. Industrial Code 19 is for miscellaneous and contains no observations.

Code	Industry	Obs.	Age	Dodum	rdr%	ltdta%	0.03	insdp%	instp%
01	Cement	35	55	0.31	0.10	10.14	11.89	0.13	52.41
02	Food	109	45	0.35	0.39	9.20	9.22	0.82	38.50
03	Plastic	136	43	0.35	1.11	9.63	9.87	0.33	36.06
04	Textile and Fibre	237	40	0.11	0.83	7.22	9.43	1.78	33.68
05	Elec. engi. and machine	291	35	0.37	2.83	8.26	9.95	1.04	32.15
06	Appliance and cable	74	43	0.34	0.57	8.12	9.74	0.33	29.54
08	Glass and ceramics	20	46	0.25	1.59	7.42	9.20	0.04	33.45
09	Paper	35	53	0.29	0.23	11.30	10.57	0.19	44.81
10	Steel and iron	181	38	0.41	0.29	11.73	9.15	0.85	38.54
11	Rubber	50	48	0.24	1.30	7.46	10.34	0.34	35.90
12	Auto	21	47	0.24	2.47	3.14	13.62	0.06	69.80
14	Construction	297	34	0.34	0.48	5.01	8.75	0.93	44.01
15	Sea transport	106	43	0.43	0.02	14.27	10.26	0.60	52.27
16	Tourism	58	40	0.21	-	6.47	9.22	0.17	48.43
18	Wholesale and retailing	92	34	0.36	0.13	11.10	9.51	1.05	50.26
20	Other	305	33	0.51	1.17	8.14	9.16	0.70	39.68
21	Chemical	177	40	0.32	1.38	4.79	9.84	0.87	37.41
22	Biotech and medical care	226	28	0.58	27.27	6.37	9.48	1.54	26.64
24	Semiconductor	557	21	0.73	11.10	6.59	9.37	1.96	36.32
25	Computer and peripheral	486	25	0.73	5.78	3.58	8.84	1.95	33.89
26	Optoelectric	489	22	0.75	4.01	9.07	9.39	1.51	34.10
27	Communications and internet	319	23	0.77	5.68	4.79	9.52	2.03	33.20
28	Electronic parts/components	840	27	0.60	2.55	5.54	9.32	2.07	29.33
29	Electronic products distribution	191	25	0.76	0.50	3.51	9.06	3.58	30.09
30	Information service	184	23	0.71	11.76	0.97	9.29	2.78	31.74
31	Other electronic	313	28	0.70	5.35	5.14	8.91	2.18	35.17
	Average across all industries	224	36	0.45	3.42	7.27	<i>9.73</i>	1.15	38.74

**Table 2**Sample firm characteristics (by industry)

The sample consists of 5829 firm-year observations of 1303 listed firms in Taiwan from 2008 to 2012. This table reports firm characteristics of sample firms across the 29 industrial categories for stocks listed in Taiwan Stock Exchange. Due to significantly different legal and regulatory frameworks, following earlier studies, firms in Industry Category 17: Finance and Industry and in the utilities industry, Industry Category 23: Oil, Gas and Electricity are excluded. Reported numbers are percentages of firms in each industry for each of the five years from 2008 to 2012 and for the total five-year period. Industrial codes 7 and 13 are currently not used. Industrial Code 19 is for miscellaneous and contains no observations. Obs is the number of rims in the industry. Age is firm age. Dodum is the dummy variable for adoption of D&O's liability insurance. Insider and institutional ownership is the percentage of shares held by firm managers and institutional investors respectively. Board size is the number of board members. R&D expense ratio is the percentage of annual research and development expense divided by sales revenue. The long-term debt ratio is the percentage of assets financed by long-term debt.

Sales growth, firm size (e.g., Log-TA), and leverage (e.g., LTDTA) have been used as control variables to explain variations in firm value (Min and Verhoeven, 2013). Giráldez and Hurtado (2014) find firm size, board size (Board), and board independence (Board\_indp) to be significantly associated with firm value. Fan and Yu (2016) reveal the influence of percentage of institutional holdings (Instp), percentage of insider holdings (Insdp), and sales growth on firm value. Empirical evidence suggests that fixed asset ratio influences monitoring and governance that associate with firm value (Fan and Yu, 2016). Morck et al. (1988) and Yermack (1996) also used similar control variables in their studies.

# 4 Empirical results

Table 3 reports and compares the mean value of the variables for the two sub-samples: firms with D&O liability insurance vs. firms without D&O liability insurance. While most of the variables are quite similar, there are two variables with a substantial difference in magnitude. Board independence (% independent directors on the board) is twice as large for firms with D&O liability insurance, indicating a better governance structure in agreement with earlier findings (Boyer and Tennyson, 2015; O'Sullivan, 1997). In addition, the firms with D&O coverage also have a higher R&D expense ratio at 5.52% of revenue in comparison to 3.57% for firms without, confirming the finding by Hwang and Kim (2014) that D&O coverage encourages the risk taking behaviour. These two differences give the first indication that D&O insurance, with its incentive effect, may be associated with a different relation between R&D intensity and firm performance.

Table 4 reports the full-sample OLS regression results of the effect of R&D expenditure on market valuation as measured by market-to-book ratio. In support of  $H_1$ , R&D Intensity is positive and highly significant, consistent with several earlier studies (e.g., Ahmed and Falk, 2006; Bae and Kim, 2003; Callimaci and Landry, 2004; Ho et al., 2004; Lin and Liu, 2015; Luo et al., 2009; Nekhili et al., 2012; Szewczyk et al., 1996). D&O\_Incentive is positive and also highly significant, indicating a positive association between adoption of D&O liability insurance and firm valuation in agreement with Duqi and Torluccio (2011).

With respect to corporate governance variables, consistent with previous studies (McConnell and Servaes, 1990), we document a positive relation between firm valuation and institution ownership and a negative relationship between firm valuation and insider ownership. For the other control variables, firm size is negatively associated with firm valuation, indicating a reverse size effect, or, a small firm effect. This is consistent with prior findings (Duqi and Torluccio, 2013; Fan and Yu, 2016). Yermack (1996) finds that board size affects firm performance negatively. In our Taiwanese sample, board size is positive but insignificant. This may indicate differences in corporate culture (Liu and O'Farrell, 2013) and differences in corporate governance practices between Taiwan and the US. In particular, while many US firms have a sizeable board, Taiwanese firms have, in comparison, smaller boards. While US boards might exhibit more of a redundancy issue, Taiwanese boards might, on the other hand, exhibit more of an issue of lack of resources. Board independence, on the other hand, is negative, though only weakly

significantly, associated with market-to-book. This is likely related to the relatively new practice of paying attention to outside directors in Taiwan (and more broadly in other Far East markets). Traditionally, Taiwanese firms are characterised by having directors with close connections to the firm, and thus less board independence as compared to US firms.

	D&O = 0	<i>D&amp;O =1</i>
MB	1.2486974**	1.3696198**
Instp	33.8734842***	36.2349173***
Insdp	1.2868396***	1.8256001***
Board	9.2602419***	9.4543784***
Board_indp	8.2417834***	16.6429224***
R&D	3.5758564***	5.5237171***
LTDTA	6.0878878***	6.9048217***
FATA	22.6547928***	18.6153586***
Log_TA	15.02997***	15.2799718***
Sales_Growth	27.7330745	29.2192407
Ν	2563	3266

**Table 3**Univariate analysis (by D&O adoption)

The sample consists of 5829 firm-year observations of 1303 listed firms in Taiwan from 2008 to 2012. Market to book ratio is the market value of shares outstanding at the end of the year plus total debts then divided by total assets. Insider and institutional ownership is the percentage of shares held by firm managers and institutional investors respectively. Board size is the number of board members. Board independence is a percentage of independent directors on the board. R&D expense ratio is the percentage of annual research and development expense divided by sales revenue. The long-term debt ratio is the percentage of assets financed by long-term debt. Fixed asset ratio is the percentage of fixed assets. Log total assets are the natural logarithm of total assets. Sales growth is the % growth in sales revenue. All variables are extracted from the *Taiwan Economic Journal (TEJ)*. \*, \*\*, and \*\*\* indicate significance levels at 10%, 5%, and 1% respectively.

In Table 5, we divide the full-sample into two sub-samples: firms with D&O liability insurance and firms without D&O liability insurance. The same OLS regression is run on the two sub-samples. While most variables retain similar results as in the full-sample results in Table 4, R&D Intensity shows important different results between the two sub-samples. R&D is highly significant and positive only for the sub-sample of firms with D&O liability insurance, while it is insignificant for the sub-sample of firms without D&O liability insurance. This finding supports  $H_2$  and confirms the suggestion in earlier studies that D&O liability insurance is associated with better director and manager incentive (Boyer and Tennyson, 2015) or with better monitoring and governance (Baker and Griffith, 2009; Boyer and Tennyson, 2015; Core, 1997, 2000). Interestingly, the reverse size effect still maintains.

As a robustness test, in Table 6, we winsorise the variables at 1% level and re-run the OLS regression in Table 5. The results in Table 6 provide confirmation of earlier results that

- there is a positive and significant relationship between R&D investment and firm valuation only for the sub-sample of firms with D&O liability insurance
- there is a significant small-firm effect in the relationship between R&D investments and firm valuation.

	Parameter estimates	t statistics
Intercept	3.69202***	11.85
D&O_Incentive	0.1487***	2.85
Insdp	-0.02916***	-2.85
Instp	0.0104***	8.33
Board	0.01736	1.48
Board_indp	-0.00338*	-1.75
R&D	0.00291***	3.2
LTDTA	0.00546**	1.97
FATA	-0.00031936	-0.22
Log_TA	-0.22464***	-10.25
Sales_Growth	-0.00000199	-0.09
N	5829	
F-stat	7.74	
$R^2$	0.0121	

Table 4OLS regression

The sample consists of 5829 firm-year observations of 1303 listed firms in Taiwan from 2008 to 2012. Market to book ratio is the market value of shares outstanding at the end of the year plus total debts then divided by total assets. Insider and institutional ownership is the percentage of shares held by firm managers and institutional investors respectively. Board size is the number of board members. Board independence is a percentage of independent directors on the board. R&D expense ratio is the percentage of research and development expenditure in revenue. The long-term debt ratio is the percentage of assets financed by long-term debt. Fixed asset ratio is the percentage of fixed assets in total assets. Log total assets are the natural logarithm of total assets. Sales growth is the % growth in sales revenue. R&D expense ratio is the percentage of annual research and development expense divided by sales revenue. All variables are extracted from the *Taiwan Economic Journal (TEJ)*. \*, \*\*, and \*\*\* indicate significance levels at 10%, 5%, and 1% respectively.

Table 5OLS regression

	D&O = 0	<i>D&amp;O</i> =1
Intercept	4.20608***	3.63935***
Insdp	-0.04356**	-0.02066*
Instp	0.00861***	0.01208***
Board	0.03101*	0.00239
Board_indp	-0.00239	-0.00461**
R&D	0.00138	0.00529***
LTDTA	0.00795	0.00418
FATA	-0.00239	0.00111

Table 5	OLS	regression	(continued)	)
	~ ~ ~			

	D&O = 0	<i>D&amp;O</i> =1
Log_TA	-0.20787***	-0.26002***
Sales_Growth	-0.00001645	-6.3676E-07
N	2563	3266
F-stat	5.38	13.23
$R^2$	0.0186	0.0353

The sample consists of 5829 firm-year observations of 1303 listed firms in Taiwan from 2008 to 2012. Market to book ratio is the market value of shares outstanding at the end of the year plus total debts then divided by total assets. Insider and institutional ownership is the percentage of shares held by firm managers and institutional investors respectively. Board size is the number of board members. Board independence is a percentage of independent directors on the board. R&D expense ratio is the percentage of research and development expenditure in revenue. The long-term debt ratio is the percentage of assets financed by long-term debt. Fixed asset ratio is the percentage of fixed assets in total assets. Log total assets are the natural logarithm of total assets. Sales growth is the % growth in sales revenue. R&D expense ratio is the percentage of annual research and development expense divided by sales revenue. All variables are extracted from the *Taiwan Economic Journal (TEJ)*. \*, \*\*, and \*\*\* indicate significance levels at 10%, 5%, and 1% respectively.

	D & $O = 0$	D&O =1
Intercept	5.06986***	4.61222***
Insdp	-0.03374*	-0.01229
Instp	0.00838***	0.01233***
Board	0.02153	0.00187
Board_indp	-0.00109	-0.00298
R&D	0.00118	0.00513***
LTDTA	0.00323	0.00032
FATA	-0.00636***	-0.00273
Log_TA	-0.27490***	-0.23657***
Sales_Growth	-0.00000133	-0.00000147
Ν	2563	3266
F-stat	6.5	15.6
$R^2$	0.0224	0.0414

Table 6OLS regression

The sample consists of 5,829 firm-year observations of 1303 listed firms in Taiwan from 2008 to 2012. Market to book ratio is the market value of shares outstanding at the end of the year plus total debts then divided by total assets. Insider and institutional ownership is the percentage of shares held by firm managers and institutional investors respectively. Board size is the number of board members. Board independence is a percentage of independent directors on the board. R&D expense ratio is the percentage of research and development expenditure in revenue. The long-term debt ratio is the percentage of assets financed by long-term debt. Fixed asset ratio is the percentage of fixed assets in total assets. Log total assets are the natural logarithm of total assets. Sales growth is the % growth in sales revenue. R&D expense ratio is the percentage of annual research and development expense divided by sales revenue. All variables are extracted from the *Taiwan Economic Journal (TEJ)*. \*, \*\*, and \*\*\* indicate significance levels at 10%, 5%, and 1% respectively.

*R&D intensity and firm valuation: effect of director and manager incentives* 75

### 5 Summary and conclusions

This paper investigates the important issue of R&D expenditure and firm valuation by using a sample of Taiwanese firms from 2008 to 2012. In particular, we investigate the important issue of director and manager incentive in moderating the relation between R&D expense and firm performance. As most of the earlier studies focused on western economies, this paper provides additional independent evidence from Taiwan, an emerging market. We find a significant positive association between R&D investment and firm valuation as measured by market-to-book ratio. In addition, when we divide the full-sample into sub-samples with and without D&O liability insurance, we find that the positive and significant association between firm valuation and R&D only exists for sub-sample of firms with D&O liability insurance. R&D expenditure becomes an insignificant variable for firm valuation for firms without D&O liability insurance.

Comparable to other studies, we find some governance variables such as board characteristics and ownership structure variables, to be significant, although the board variables are significant in ways somewhat different from the typical results found in US data. Finally, we document a significant small-firm effect in the relationship between firm valuation and R&D investments, indicating that R&D generates more value for small firms. This result confirms the general perception that innovative small high-tech firms in Taiwan are successful in utilising R&D investments in developing value-creating innovations.

It is worthwhile to consider the following caveats in applying our findings. First of all, the findings are constrained by limitations of OLS regression. We have robust tested our findings by winsorising all variables at the top and bottom 1% level to address possible concerns with outliers. In addition, our findings are made based on data on firms in Taiwan. Precaution should be taken when generalising the findings to other contexts.

Our empirical findings contribute to the literature in providing new understanding in the important area of R&D investments and firm valuation, particularly in the role of D&O insurance as an incentive for directors and managers' optimal level of risk taking. Policy makers in the past did not permit firms to use D&O liability insurance to indemnify their directors and officers from claims so as to hold them personally liable for breach of duties of care to protect shareholders' interest. Consistent with prior findings, our study finds that D&O insurance does not necessarily harm shareholder interests. Our findings reveal that the insurance encourages directors and officers to make optimal R&D investment to enhance firm value.

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